

Minutes of a meeting of the Plaquemines Parish Council, as the Sole Governing Authority of the Plaquemines Port, Harbor & Terminal District, held in the Pointe-a-la-Hache Council Chambers, 18055 Hwy. 15, Pointe-a-la-Hache, Louisiana on Thursday, February 26, 2026, at 3:32 p.m., pursuant to notice to all members with a quorum present as follows:

PRESENT: Commissioner Ronnie Newsom, Chairman  
Commissioner Tyronne Edwards  
Commissioner Brian Champagne  
Commissioner Chris Schulz  
Commissioner Patricia McCarty  
Commissioner Mitch Jurisich  
Commissioner Mark Cognevich

Kim M. Toups, Council Secretary

ABSENT: Commissioner Stuart J. Guey  
Commissioner Carlton M. LaFrance, Sr.

The Port Executive team was present representing the Port.

The following items were deferred:

- 6b, “A Resolution authorizing and directing Charles D. Tillotson, Executive Director of the Plaquemines Port, Harbor & Terminal District (“the Port”) to enter into lease negotiations with a confidential customer for a project known as “LA Haven” and will be Confidential until further notice; and otherwise to provide with respect thereto”; and
- 6c, “A Resolution authorizing the Executive Director of the Port, Charles D. Tillotson to enter into and execute a Memorandum of Understanding between APMT, and Plaquemines Port, Harbor and Terminal District d/b/a Louisiana Gateway Port (“the Port”).

The following item was withdrawn:

- 6f, “A Resolution authorizing the Interim Executive Director of Plaquemines Port, Harbor and Terminal District (the “Port”) to enter into any and all documents, contracts, agreements, rezoning applications, property acquisitions, and to perform any other actions that were previously approved or authorized by this Board to be entered into by Charles D. Tillotson in his capacity as Executive Director; and otherwise to provide with respect thereto; and
- 7a(2), “A Resolution granting the Plaquemines Port, Harbor & Terminal District to submit a Port Priority Grant to LADOTD for the construction of two 1 million gallon water reservoirs at the Port Sulphur Water Treatment Plant; and otherwise to provide with respect thereto”.

There being no matters to address under Agenda Item 2, “Executive Session”, Commissioner Newsom moved to Agenda Item 3, “Status Report by the Executive Staff”. Without objection, so ordered.

## Port Marine Operations Update

### Port Ferries

- In service (Belle Chasse & Pointe a la Hache)

### MV Belle Chasse II

- Vessel dry docking is on schedule progressing well

### MV Port Authority I

- Vessel at Aluma Marine & Fabrication LLC
- Vessel is fully completed, and is now waiting on word from the locks to approve vessel to enter the river

### M/V West Port

- Waiting on fire pump to be replaced, as the old pump has stopped working

### M/V East Port

- Bitts on vessel have broken again due to waves from passing vessels, proper actions are being taken to mitigate this problem from continuing

### New Build Ferry (Diesel Electric) \$26.5 M

- 100% final design & Spec package for bid

- See rendering

#### Port Marine Ferry Landing Projects:

##### **PALH Landing Replacement \$18.6 M Grant**

Survey data collected and being processed  
Preliminary engineering will follow  
Estimated Construction 12/2028

##### **Belle Chasse/Scarsdale Landing**

Draft Stability & Structure Assessment shows that load rating is still valid. No need to shut down ferry or have additional limits on traffic.  
FTA Grant funding to replace two landing barges  
Engineering for repairs at landing, construction will have to go out for public bid.

##### **Belle Chasse Security Vessel Landing**

Dock Support - Port Security  
Barge Dock - FTA Grant Funding

#### Critical Infrastructure Projects

##### **LGP Rail Extension Project**

STB granted Environmental Assessment (EA) instead of full Environmental Impact Statement (EIS).  
OPPC = approximately \$103 Mil  
Project will slow down and reset  
Reviewing everything presented to stakeholders

##### **Peters Road Rail Bypass**

Amendment to CEA will be needed to bring to 30% full realignment design  
Meetings with CSRS and Commissioners to explain full realignment

##### **Peters Road Vehicle Bridge**

Box Culverts expected to go to bid this year w/DOTD sourcing construction funding.  
Survey South of GIWW has begun.  
Navigation study draft has been sent to DOTD and being reviewed.  
73 foot clearance = construction cost savings

##### **Water Booster Station & Feedlines**

Estimated completion end of June 2026  
No traffic or safety concerns regarding boring under LA 23  
Coordinating with PPG Engineers & Inframark

#### Communications Update

##### **Digital Strategy & Website Governance**

- **Search Engine Optimization (SEO) enhancements implemented**
  - Refined website language to improve clarity, alignment, and search visibility.

##### **Public Communication & Outreach**

- Implemented Ferry Update email communications.
- Developed and launched first “Doing Business with the Port” email to subscribers announcing RFP for Translation Services.
- Upcoming blog publication:
  - *“The Gateway Advantage: Zero Obstacles to the Gulf”* (going live this week).

##### **Brand Strategy & Intellectual Property**

- **Phase II Rebranding Efforts Advanced**
  - Refinement of logo to emphasize “Plaquemines Parish.”
  - First revised logo concept presented to C-suite; feedback received.
  - Consultation initiated with Vinson Knight (Breazeale, Sachse & Wilson, L.L.P.) regarding trademark and copyright considerations.
  - Pending completion of trademark review, revised logo to be presented to the Commission.
  - Enterprise Coordination - Ongoing collaboration with Enterprise Management regarding vehicle logo alignment.

##### **Governance, Compliance & Risk Management**

- **Service Animal Policy Revision (In Progress)**
  - Working with Grant Administrator and ADA Specialist to revise the Service Animal Policy for full ADA and 49 CFR Part 39 compliance.

- Policy updates focused on regulatory clarity, documentation standards, and enforcement consistency.
- Ongoing compliance content updates across digital platforms to ensure alignment with executive directives and regulatory requirements.

**Updates:**

- COO position approved: Resumes are being reviewed interviews are anticipated to start end of February, beginning of March.
- Archer studies initiated: Director of IT and Chief Port Engineer, awaiting feedback from the Archer Company
- Staff Newsletter: First issue circulated on February 2nd, will be generated monthly.
- Completing AAPA 2026 Annual Salary Survey
- Scheduling team building exercises

**Financial Update – February 26, 2026**

**Port Meeting Summary**

**02/26/2026 Port Meeting**

<b>Description</b>	<b>2/12/2026 Board Meeting</b>	<b>2/26/2026 Board Meeting</b>	<b>Difference</b>
Net Position	\$119,062,867	\$118,625,180	(\$437,687)
Unrestricted Fund Balance	\$12,605,834	\$12,168,147	(\$437,687)
Land Fund Restricted Fund Balance	\$5,573	\$5,573	\$0
Budget Revenue	\$29,946,701	\$29,946,701	\$0
Actual Revenue	\$2,897,422	\$4,044,268	\$1,146,846
Budget Expenses	\$28,294,369	\$28,732,056	\$437,687
Actual Expenses	\$1,543,280	\$2,688,596	\$1,145,316

Budgeted Expenses

<b>ORD - Manpower salary increases</b>	\$44,027
<b>ORD - Port match for PALH replacement</b>	\$393,660
	<u>\$437,687</u>

**Net Position and unrestricted fund balance and Budgeted Expenses-** The ORD approved at the last meeting for salary increases for Port staff and the port portion of the PALH permanent repair.

**Budgeted Revenue-** No changes

**Actual Revenues-** Grant Revenues \$1,095,486; Tariff \$824,000; Ferry \$24,000; Interest \$46,800; Leases \$ 2,053,000

**Actual Expenses-** Personnel Services \$741K, Insurance and Interest \$1,777K, operating services 173K

There were no matters to address under Agenda Item 4, “Bids and Advertisements”; therefore, Commissioner Newsom moved to Agenda Item 5, “Introduction of Ordinances and Resolutions”. Without objection, so ordered.

1. An Ordinance establishing the policy of the Plaquemines Port, Harbor, and Terminal District in regard to its records; and otherwise to provide with respect thereto.  
COMMISSIONER MCCARTY

Commissioner Newsom moved to Agenda Item 6, “Ordinances and Resolutions on Second Final Passage. Without objection, so ordered.

RESOLUTION NO. 26-94

On motion of Commissioner Newsom, seconded by Commissioner Cognevich, and on roll call all members present and voting “YES”, except Commissioners Guey and LaFrance who was “ABSENT”, the following Resolution was adopted:

A Resolution adopting amendments to the Administration Policies and Procedures for Plaquemines Port Harbor & Terminal District (the Port); and otherwise, to provide with respect thereto.

Digest: The Port seeks to adopt amendments and changes to the Port approved policies guiding Drug and Alcohol Use. *The digest is for informational purposes only and is superseded by the language of the actual ordinance or resolution.*

WHEREAS the Port's Policies and Procedures updates adopted by the Port Commission under resolution 25-314; and

WHEREAS, amending Administration policies guiding Drug and Alcohol Use are deemed necessary by Port Administration;

NOW, THEREFORE:

BE IT RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT hereby establishes the amendments to the Administration Policies of the Port.

BE IT FURTHER RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT it does hereby authorize the Plaquemines Port Harbor & Terminal District to amend and update the attached policies as may be needed keeping within the laws of the State of Louisiana.

BE IT FURTHER RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT the Secretary of this Council is hereby authorized and directed to immediately certify and release this Resolution and that Port employees and officials are authorized to carry out the purposes of this Resolution, both without further reading and approval by the Plaquemines Parish Council.

RESOLUTION NO. 26-95

On motion of Commissioner Edwards, seconded by Commissioner Newsom, and on roll call all members present and voting “YES”, except Commissioners Guey and LaFrance who was “ABSENT”, the following Resolution was adopted:

A Resolution to create a Port Customer Advisory Committee; and otherwise to provide with respect thereto.

WHEREAS, the Plaquemines Parish Port, Harbor and Terminal District (“District”) is charged with promoting commerce, industry, and economic development within Plaquemines Parish; and

WHEREAS, the 2024 Plaquemines Port Master Plan recommended creating a Port Customer Advisory Committee from existing Port District Marine Terminal Operators to promote best practices, decision making and practices; and

WHEREAS, continued coordination with local industry leaders operating along the Mississippi River is essential to effective long-term planning and strategic development of port facilities and related infrastructure; and

WHEREAS, the Board of Commissioners desires to establish a formal advisory body composed of industry professionals to provide insight and guidance on matters affecting port growth and competitiveness;

NOW, THEREFORE:

BE IT RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT:

- 1) There is hereby created a Port Advisory Committee (“Committee”) to serve in a strictly advisory capacity to the Board and Port Administration.

- 2) The Committee shall consist of not less than five (5) and not more than seven (7) members who are actively engaged in river-related industries within Plaquemines Parish, including but not limited to maritime operations, terminal operations, energy, logistics, shipbuilding, or related industrial sectors.
- 3) Members of the Committee shall be appointed by the Board of Commissioners and shall serve at the pleasure of the Board.
- 4) The Committee shall have no binding or decision-making authority and shall not exercise any operational, financial, or policy-setting powers of the District.
- 5) The role of the Committee shall be limited to providing advice and guidance on long-term planning, infrastructure development priorities, industry trends, workforce needs, and strategic initiatives intended to enhance the economic competitiveness of the Port and the Parish.
- 6) The Committee shall meet at such times as requested by the Board or Port Administration and may provide written or verbal recommendations as appropriate.

BE IT FURTHER RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT the Secretary of this Council is hereby authorized and directed to immediately certify and release this Resolution and that Port employees and officials are authorized to carry out the purposes of this Resolution, both without further reading and approval by the Plaquemines Parish Council.

RESOLUTION NO. 26 -96

On motion of Commissioner Newsom, seconded by Commissioner Champagne, and on roll call all members present and voting “YES”, except Commissioners Guey and LaFrance who was “ABSENT” and Commissioner McCarty who “ABSTAINED”, the following Resolution was adopted:

A Resolution adopting the findings of Navy Business Case Analysis Phase I; and otherwise to provide with respect thereto.

DIGEST: Cooperation authorized by the Secretary of the Navy to allow the Plaquemines Port, Harbor and Terminal District (the Port) and Base Commander to collaborate on the creation of a Dual Use Airfield, allowing for commercial flights and infrastructure. *The digest is for informational purposes only and is superseded by the language of the actual ordinance or resolution.*

WHEREAS, the Port believes that the strategic location of the airfield will create intermodal connectivity that facilitates the movement of both commerce, as well as military equipment; and

WHEREAS, a commercial airstrip expansion would introduce the newest planes in global inventory to position the Port for economic growth, as well as improved air power projection; and

WHEREAS, the findings and recommendations of the Navy Business Case Analysis have been reviewed and deemed valuable for strategic decision-making; and

WHEREAS, the Port acknowledges the insight provided by the analysis and commits to utilizing this information in future planning and decision-making processes;

NOW, THEREFORE:

BE IT RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT it is the request of the Port to adopt the recommendations and findings in the Navy Business Case Analysis Phase I.

BE IT FURTHER RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT the Secretary of this Council is hereby authorized and directed to immediately certify and release this Resolution and that Port employees and officials are authorized to carry out the purposes of this Resolution, both without further reading and approval by the Plaquemines Parish Council.

RESOLUTION NO. 26-97

On motion of Commissioner Newsom, seconded by Commissioner Jurisich, and on roll call all members present and voting “YES”, except Commissioners Guey and LaFrance who was “ABSENT”, the following Resolution was adopted:

A Resolution adopting the additions to the Operations Policy and Procedures for Plaquemines Port Harbor & Terminal District (the Port) reflecting updates to the Ferry Communications policy regarding major service reductions; and otherwise, to provide with respect thereto.

DIGEST: This policy establishes a comprehensive framework for how Louisiana Gateway Port communicates ferry service advisories, disruptions, emergencies, and security events, while ensuring compliance with Federal Transit Administration (FTA), U.S. Coast Guard (USCG), Maritime Transportation Security Act (MTSA), ADA, and Title VI requirements. It defines a tiered alert system for timely public notification, assigns clear internal roles for regulatory reporting and public communications, and sets standards for accurate incident classification and security messaging. The policy also incorporates the Port’s public engagement, equity, and ADA complaint procedures to ensure transparent decision-making, accessible communications, and proper record retention, thereby reducing regulatory risk and protecting federal funding eligibility. *The digest is for informational purposes only and is superseded by the language of the actual ordinance or resolution.*

WHEREAS the Port's Policies and Procedures updates adopted by the Port Commission under resolution 25-132; and

WHEREAS, adding to Operations policies a newly defined Comprehensive Ferry Alert and Communication Policy; and

WHEREAS updates to the Communications Policy are necessary;

NOW THEREFORE:

BE IT RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT hereby establishes the updates and additions to the Operating Policies of the Port.

BE IT FURTHER RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT it does hereby authorize Plaquemines Port Harbor & Terminal District to amend and update the attached policies as may be needed keeping within the laws of the State of Louisiana.

BE IT FURTHER RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT the Secretary of this Council is hereby authorized and directed to immediately certify and release this Resolution and that Port employees and officials are authorized to carry out the purposes of this Resolution, both without further reading and approval by the Plaquemines Parish Council.

ORDINANCE NO. 26-36

The following Ordinance was offered by Commissioner Guey who moved its adoption:

An Ordinance to amend Rules for Conducting the Meetings of the Plaquemines Parish Council as the Sole Governing Authority of the Plaquemines Port, Harbor, and Terminal District ; and otherwise to provide with respect thereto.

*DIGEST:* To amend the Rules for Conducting the Meetings of the Plaquemines Parish Council as the Sole Governing Authority of the Plaquemines Port, Harbor, and Terminal District in regard to adoption of ordinances. *The digest is for informational purposes only and is superseded by the language of the actual ordinance or resolution.*

WHEREAS, Rule 15 of the Rules for Conducting the Meetings of the Plaquemines Parish Council as the Sole Governing Authority of the Plaquemines Port, Harbor, and Terminal District requires that proposed resolutions and ordinances be read by title on at least one (1) regular meeting day before final consideration by the council; and

WHEREAS, when the Council is acting as the governing authority of the Plaquemines Parish Government the Charter for Local Self Government of Plaquemines Parish requires that a proposed ordinance shall lay over at least one week before being considered by the council for final passage; and

WHEREAS, there should be consistency between Rule 15 and the Charter in the time between introduction and consideration of ordinances;

NOW, THEREFORE:

BE IT ORDAINED BY THE PLAQUEMINES PARISH COUNCIL, AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR, AND TERMINAL DISTRICT, THAT:

#### SECTION 1

Rule 15 of the Rules for Conducting the Meetings of the Plaquemines Parish Council as the Sole Governing Authority of the Plaquemines Port, Harbor, and Terminal District is hereby amended to read as follows:

*Rule 15.* Ordinances and resolutions may only be introduced by Plaquemines Parish Council members as the sole governing authority of the Plaquemines Parish Port, Harbor and Terminal District, at any regularly scheduled parish council, as the sole governing authority of the Plaquemines Parish Port, Harbor and Terminal District, meeting thereof. Every proposed ordinance and resolution shall have a brief title indicative of its subject and shall be introduced in complete form in writing. Every ordinance shall embrace but one (1) object. Except for a resolution or ordinance accepting a bid, authorizing the execution of a contract, and/or authorizing purchase order in excess of the purchasing agent's authority, each proposed resolution and ordinance shall be read at least one week before final consideration by the council as the sole governing authority of the Plaquemines Parish Port, Harbor and Terminal District.

#### SECTION 2

The Secretary of this Council is hereby authorized and directed to immediately certify and release this Ordinance and that Parish and Port employees and officials are authorized to carry out the purposes of this Ordinance, both without further reading and approval by the Plaquemines Parish Council.

Council Member Champagne seconded the motion to adopt the Ordinance.

The foregoing Ordinance having been submitted to a vote, the vote resulted as follow:

YEAS: Council Members Tyronne Edwards, Brian Champagne, Chris Schulz, Patricia L. McCarty, Ronnie Newsom, Mitch Jursich and Mark Cognevich

NAYS: None

ABSENT: Council Members Stuart J. Guey and Carlton M. LaFrance

And the Ordinance was adopted on this 26<sup>th</sup> day of February 2026.

Commissioner Newsom moved to Agenda Item 7a(1), “Resolutions Wherein Suspension is being sought”. Without objection, so ordered.

MOTION TO SUSPEND THE RULES

On Motion of Commissioner Newsom, seconded by Commissioner Jurisich and on roll call, all members present voting “YES”, except Council Members Guey and LaFrance who was “ABSENT”, the Motion to suspend the Rules was adopted by a vote of 7-0.

RESOLUTION NO. 26-98

On motion of Commissioner Newsom, seconded by Commissioner Schulz, and on roll call all members present and voting “YES”, except Commissioners Guey and LaFrance who was “ABSENT”, the following Resolution was adopted:

A Resolution to rescind Resolution No. 26-80, which authorized the Port Chairman to retain the employment agency Shey Harding for the search and recruitment of a new Port Director; and to authorize the Port Chairman to retain a different agency to conduct this same search; and otherwise to provide with respect thereto.

WHEREAS, this resolution will rescind Resolution No. 26-80, which authorized the Port Chairman to retain the employment agency Shey Harding for the search and recruitment of a new Port Director; and

WHEREAS, this resolution enables the Port to choose an alternative agency in place of Shey Harding.

WHEREAS, there is a need to hire a new Executive Port Director due to the resignation of the prior Port Executive Director; and

WHEREAS, the Commissioners would like to seek out the best candidates to be considered for the position; and

WHEREAS, the Commissioners believe the best way to find potential quality candidates is to retain an employment agency;

NOW, THEREFORE:

BE IT RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT that it retain the services of Odgers for the search for a new Executive Port Director.

BE IT FURTHER RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT that the Secretary of this Council is hereby authorized and directed to immediately certify and release this Resolution and that Parish employees and officials are authorized to carry out the purposes of this Resolution, both without further reading and approval by the Plaquemines Parish Council.

MOTION TO SUSPEND THE RULES

On Motion of Commissioner Newsom, seconded by Commissioner Jurisich and on roll call, all members present voting “YES”, except Council Members Guey and LaFrance who was “ABSENT”, the Motion to suspend the Rules was adopted by a vote of 7-0.

RESOLUTION NO. 26-99

On motion of Commissioner Newsom, seconded by Commissioner Jurisich, and on roll call all members present and voting “YES”, except Commissioners Guey and LaFrance who was “ABSENT”, the following Resolution was adopted:

A Resolution to create a Port Committee to select a Chief Operating Officer; and otherwise to provide with respect thereto.

NOW, THEREFORE:

BE IT RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT a Committee to select a Chief Operating Officer for the Port to be comprised of the following: The Port Chairman, the Port-Vice Chairman, 1 Commissioner, and 2 Port Staff Members.

BE IT FURTHER RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT the Secretary of this Council is hereby authorized and directed to immediately certify and release this Resolution and that Port employees and officials are authorized to carry out the purposes of this Resolution, both without further reading and approval by the Plaquemines Parish Council.

MOTION TO SUSPEND THE RULES

On Motion of Commissioner Newsom, seconded by Commissioner Jurisich and on roll call, all members present voting “YES”, except Council Members Guey and LaFrance who was “ABSENT”, the Motion to suspend the Rules was adopted by a vote of 7-0.

RESOLUTION NO. 26-100

On motion of Commissioner Jurisich, seconded by Commissioner McCarty, and on roll call all members present and voting “YES”, except Commissioners Guey and LaFrance who was “ABSENT”, the following Resolution was adopted:

A Resolution requesting the Civil Service Commission to provide a 1% Cost of Living raise for all Classified employees and to authorize and direct the Port to issue the 2026 budgeted one percent (1%) cost of living pay increase to each classified and non-classified employee; and otherwise to provide with respect thereto.

DIGEST: An ordinance to request the Civil Service Commission to provide a one percent (1%) cost of living pay increase to classified employees in accordance with the Civil Service rules and to direct the Port to issue the cost-of-living increase to each classified and non-classified employee.

WHEREAS the Port Commission would like the Civil Service Commission to adjust the minimum step with a 1% cost of living and adjust each following step by 1% in accordance with Civil Rule IV; and

WHEREAS, in order to make the distribution of the 2026 employee pay increase fair and equitable for all employees, this Commission finds it is necessary to issue the pay increase to each employee immediately;

NOW, THEREFORE:

BE IT RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT It hereby requests the Civil Service Commission to provide one percent a (1%) cost of living increase to the classified employees and adjust each following step by 1% to amend the pay plan starting at the minimum to allow for this adjustment.

BE IT FURTHER RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT It hereby authorizes Port to issue the 2026 budgeted one percent (1%) cost of living pay increase to each classified and non-classified employee.

BE IT FURTHER RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT the Secretary of this Council is hereby authorized and directed to immediately certify and release this Ordinance and that Parish employees and officials are authorized to carry out the purposes of this Ordinance, both without further reading and approval by the Plaquemines Parish Council.

Commissioner Newsom moved to Agenda Item 8, “Approval of the Minutes”. Without objection, so ordered.

RESOLUTION NO. 26-101

On motion of Commissioner Cognevich, seconded by Commissioner Schulz and on roll call all members present and voting “YES”, except Commissioners Guey and LaFrance who were “ABSENT”, the following Resolution was adopted:

BE IT RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT it hereby approves the minutes from the February 12, 2026, regular meeting.

BE IT FURTHER RESOLVED BY THE PLAQUEMINES PARISH COUNCIL AS THE SOLE GOVERNING AUTHORITY OF THE PLAQUEMINES PORT, HARBOR & TERMINAL DISTRICT THAT the Secretary of this Council is hereby authorized and directed to immediately certify and release this Resolution and that Parish employees and officials are authorized to carry out the purposes of this Resolution.

There being no further business to come before this Council, on motion Commissioner Schulz, seconded by Commissioner Cognevich, and on roll call all members present voting “YES”, Commissioner Edwards who voted “NO”, and Commissioners Guey and LaFrance being “ABSENT”, the meeting adjourned at 4:41 p.m.

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Secretary

For a full transcript of discussions and presentations a video of this meeting is available for viewing on the Parish website [www.plaqueminesparish.com](http://www.plaqueminesparish.com) or on YouTube.